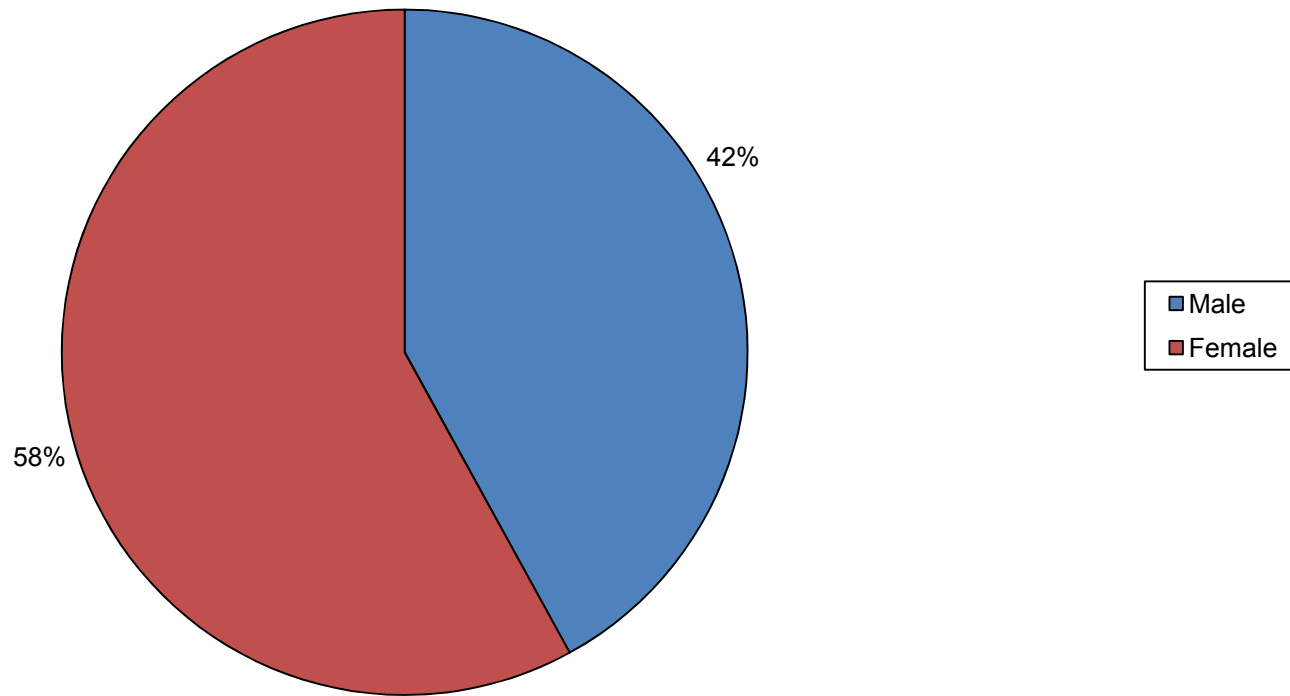
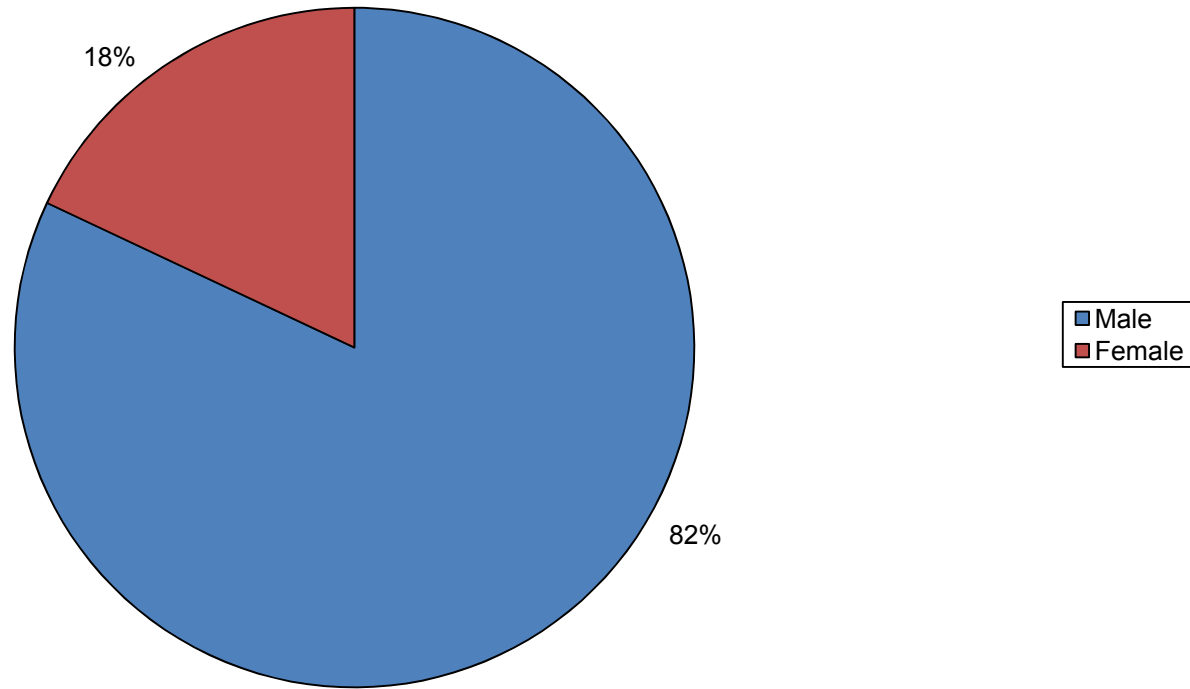


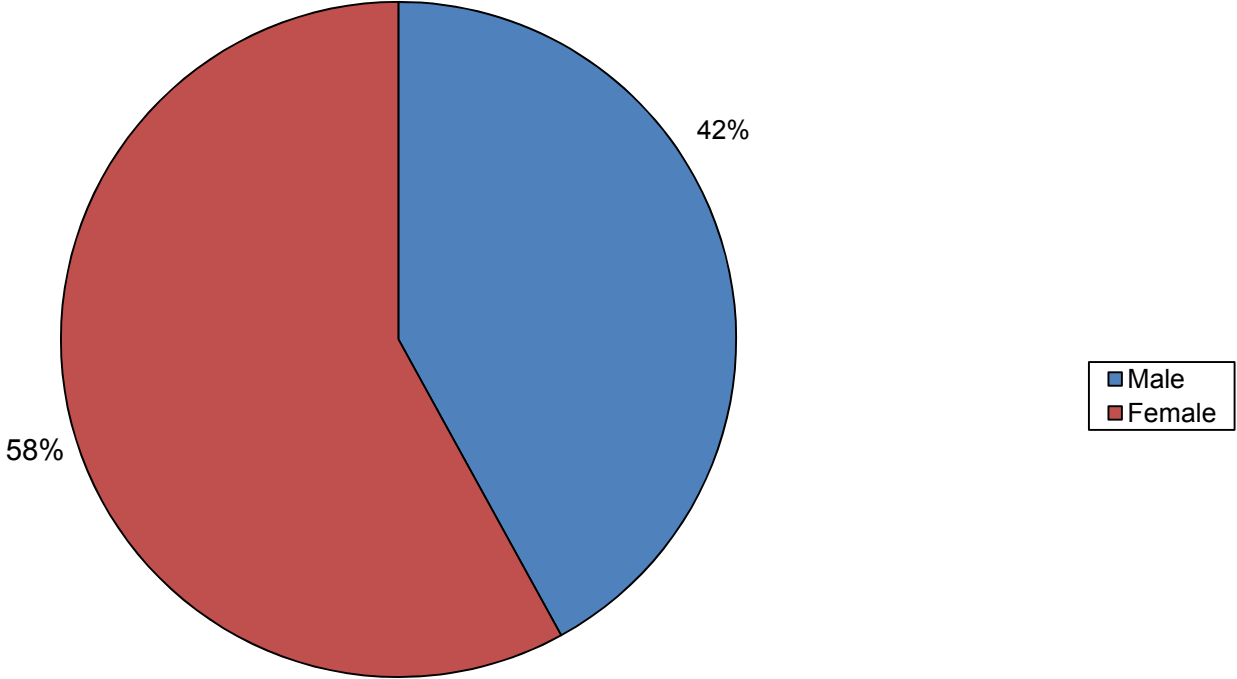
Firm - Gender Distribution



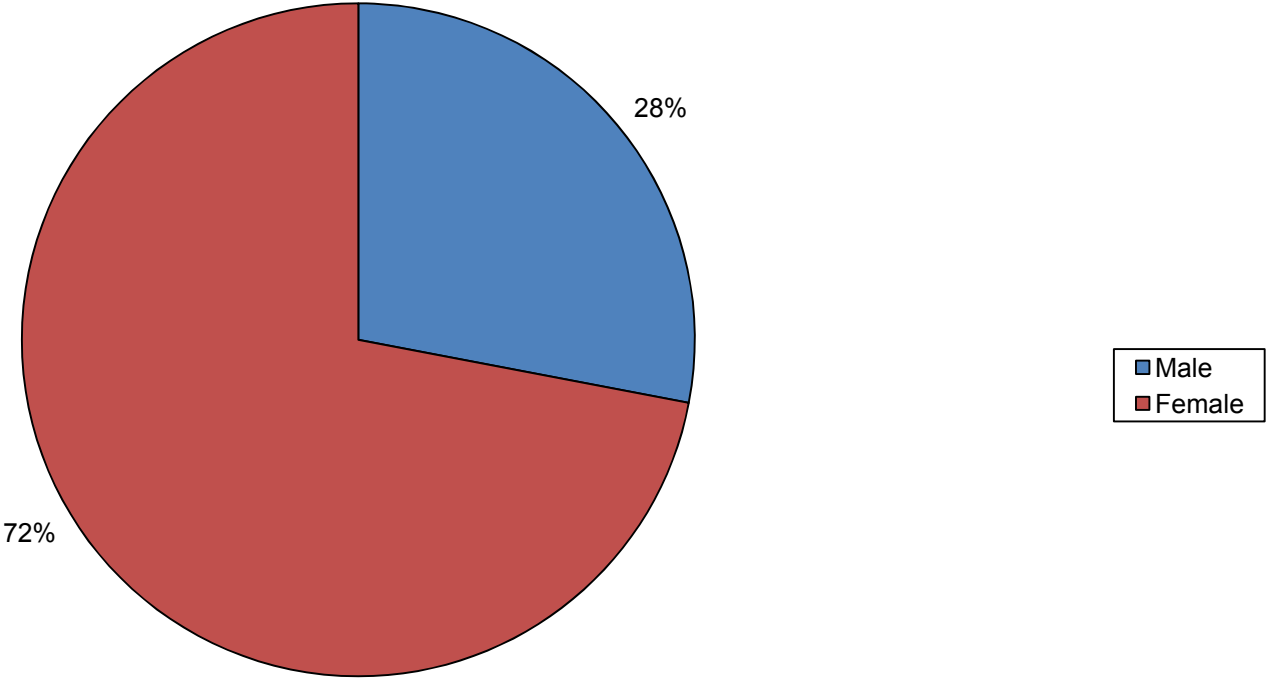
Partners - Gender Distribution



Lawyers (excluding Partners) - Gender Distribution

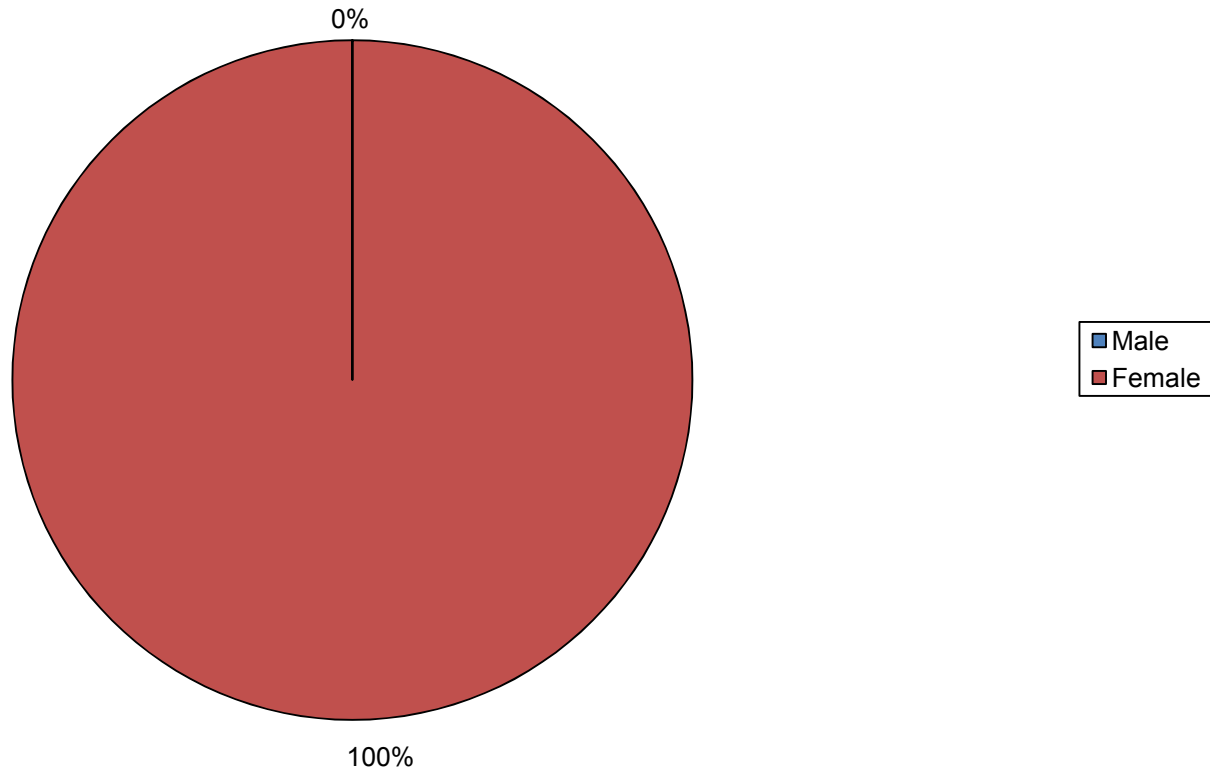


Support Services* - Gender Distribution

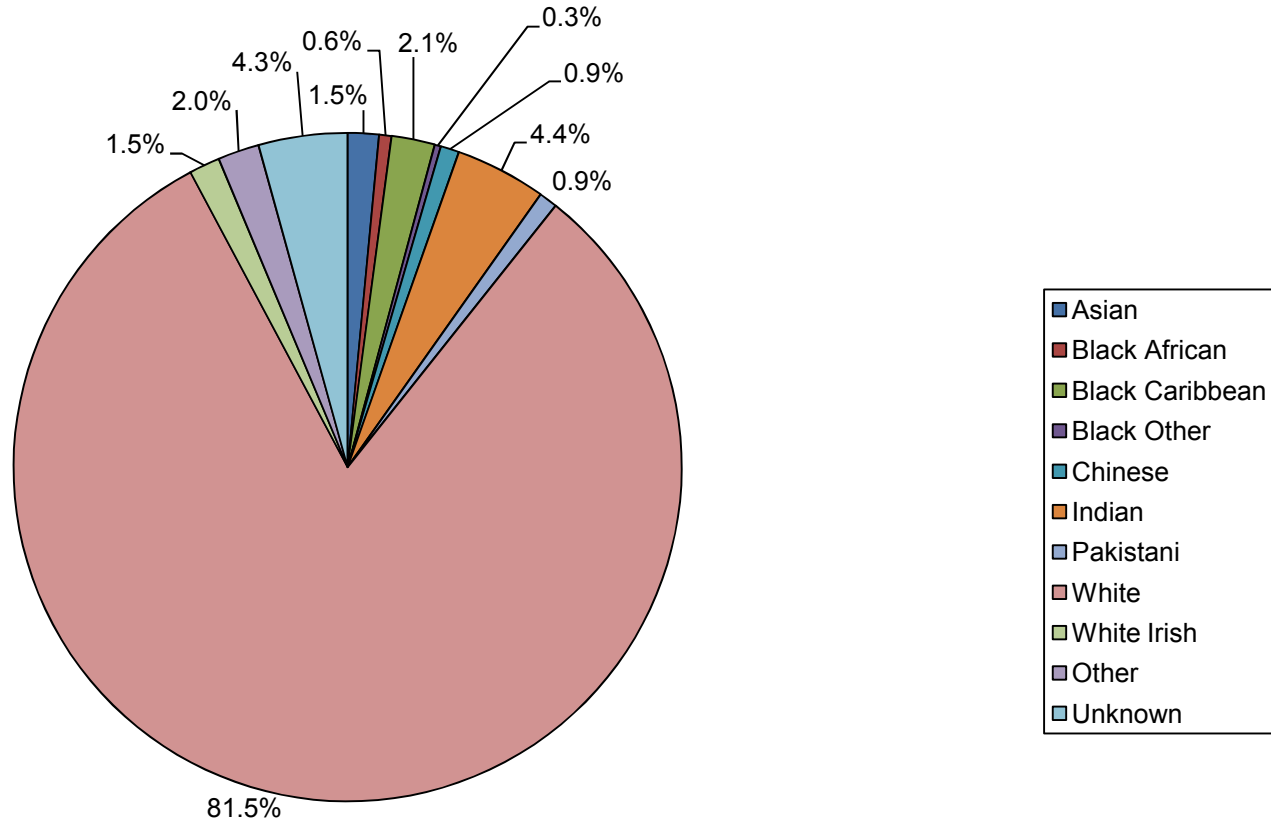


* Support Services consists of Business Development, Facilities, Human Resources, Information Technology and Information Resources.

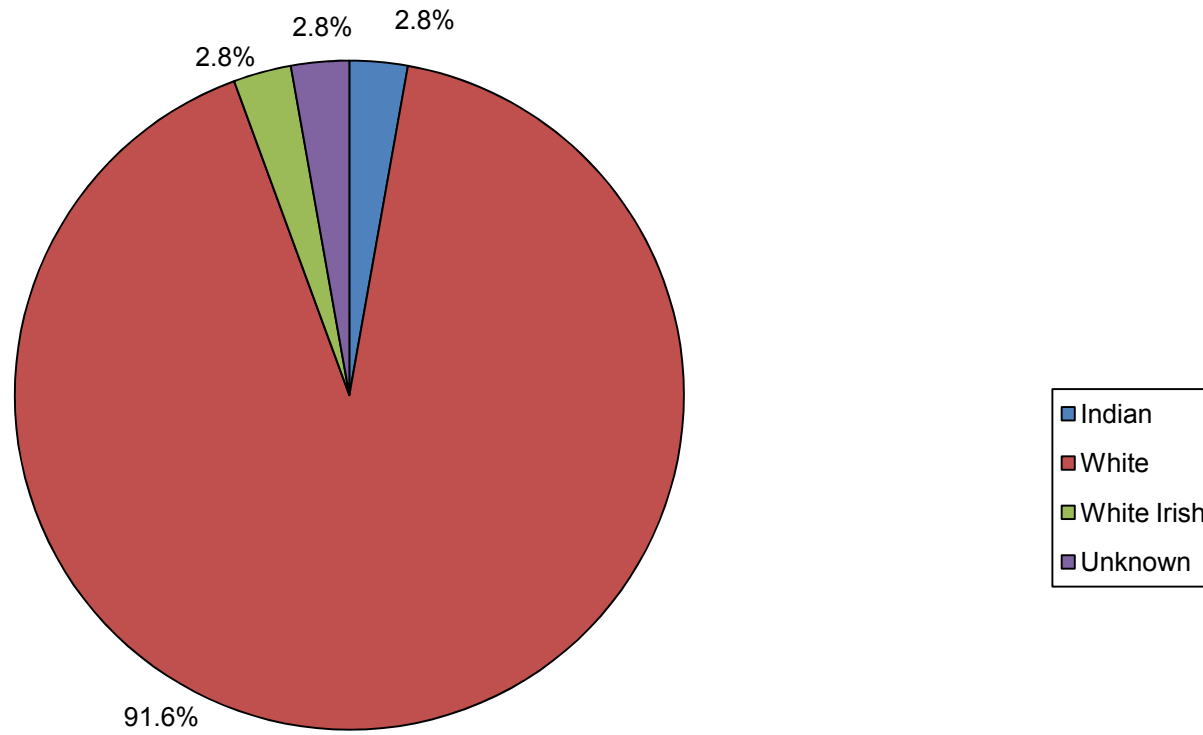
Secretarial Staff - Gender Distribution



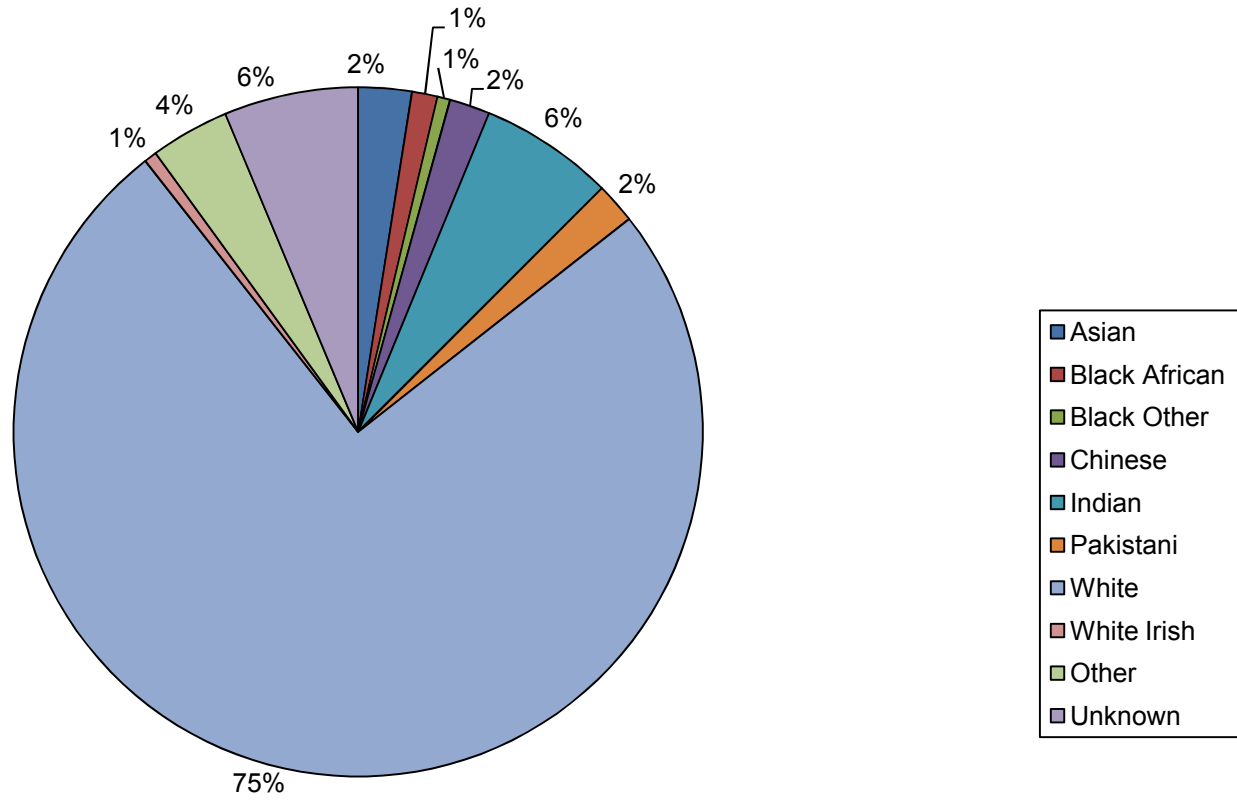
Firm - Distribution of Ethnic Origin



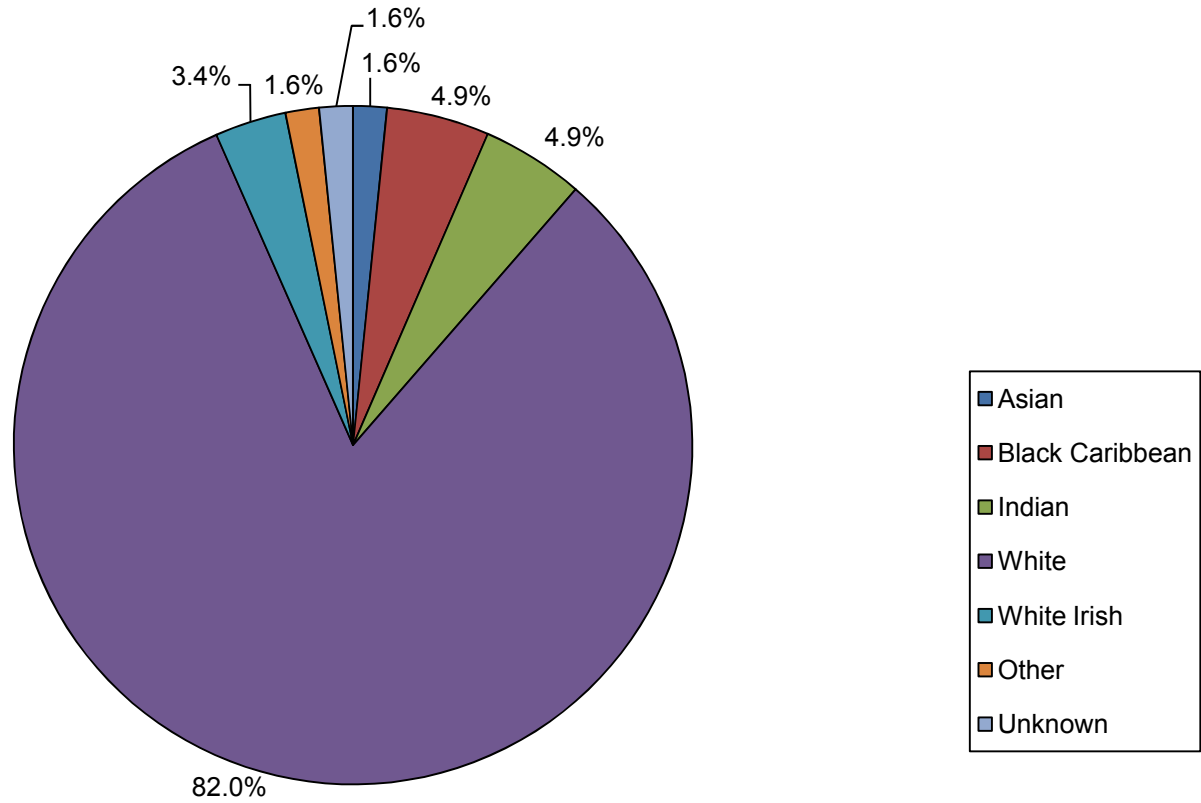
Partners - Distribution of Ethnic Origin



Lawyers (excluding Partners) - Distribution of Ethnic Origin

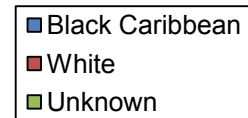
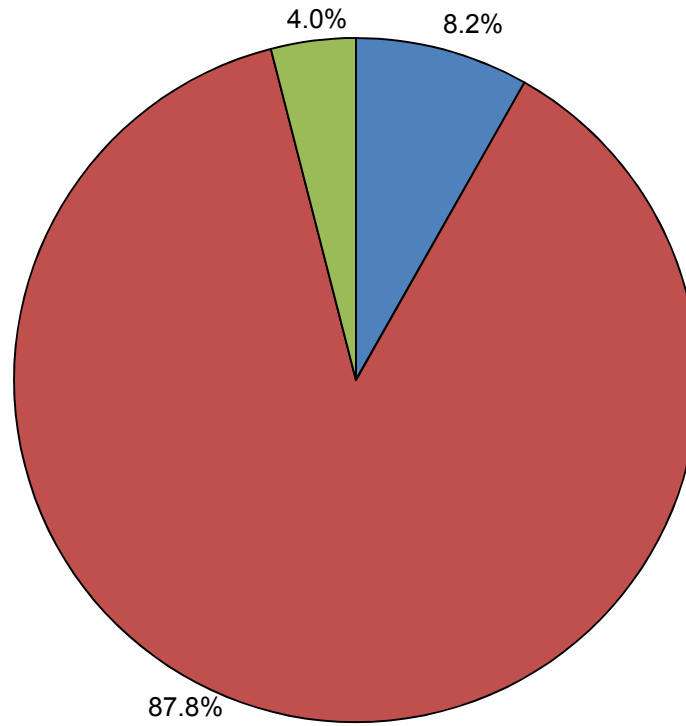


Support Services* - Distribution of Ethnic Origin

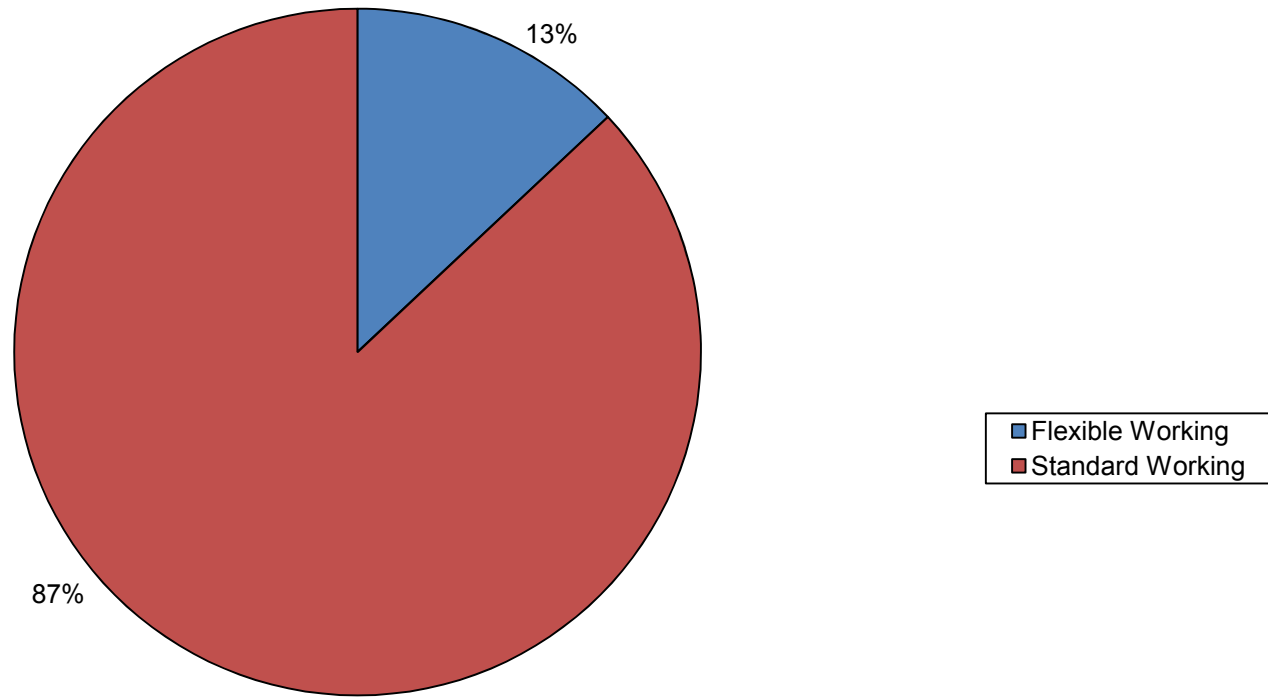


* Support Services consists of Business Development, Facilities, Human Resources, Information Technology and Information Resources.

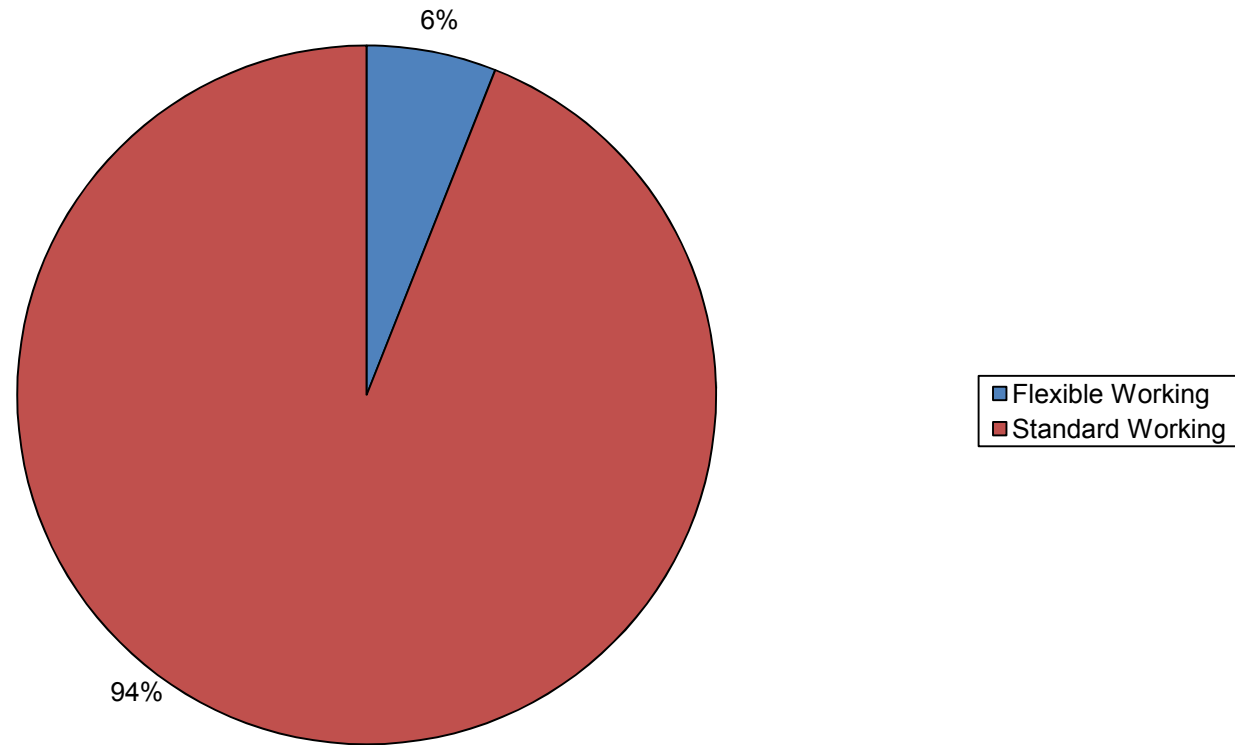
Secretarial Staff - Distribution of Ethnic Origin



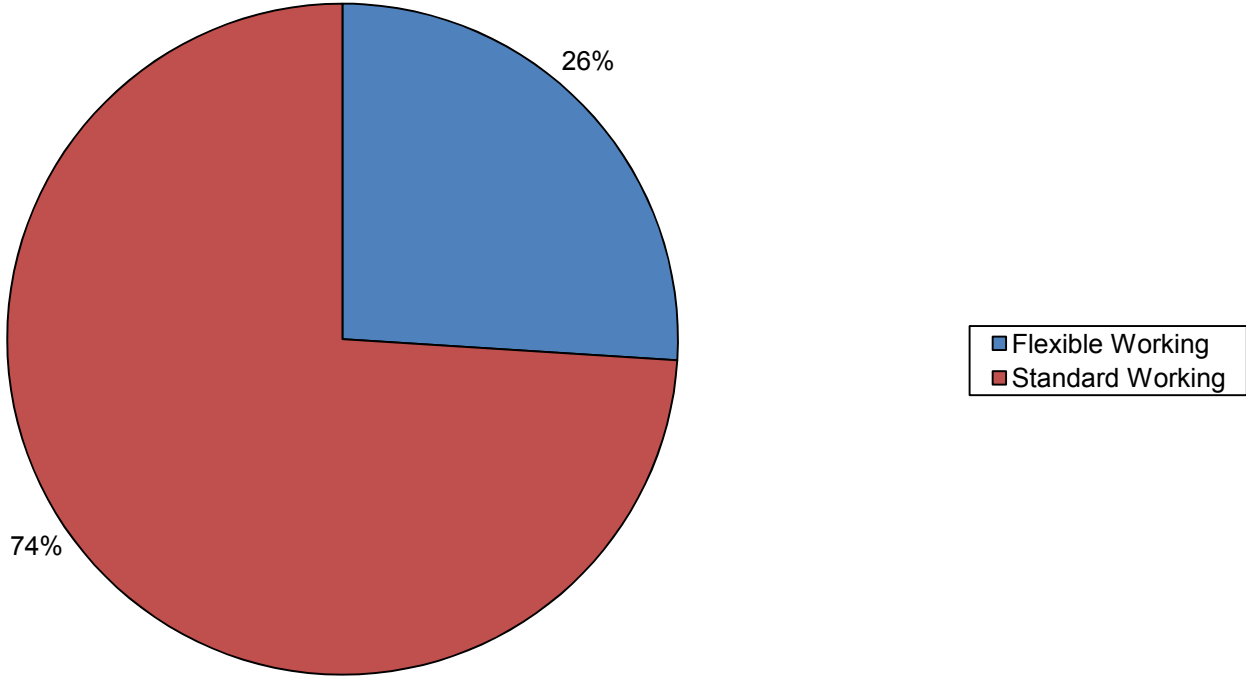
Firm - Distribution of Flexible Working



Lawyers (including Partners) - Distribution of Flexible Working



Secretarial Staff and Support Services* - Distribution of Flexible Working



*Support Services consists of Business Development, Facilities, Human Resources, Information Technology and Information Resources.